



Massachusetts Department of Correction Job Shadow Program

DOC Office of Diversity and Equal Opportunity
Connecting Opportunities for the Right People

Allow students to experience a work day within the MA DOC

This program is designed to provide college and high school students an opportunity for hands on experience and to spend a work day within the Commonwealth of Massachusetts Department of Correction's institutions and divisions. High school seniors will be restricted to participate within non-secured facilities only. All institutions are open to college students from Massachusetts area colleges and universities. All participants are required to sign a release form and background waiver in order to be approved for the Job Shadow Program.

Objectives:

- Provide students with hands-on opportunities to visit and explore Department of Correction (DOC) Careers
- Allow students to network with our professional staff and learn about jobs and internships
- Open to all students from senior year of high school to their senior year of college
- Comply with Executive Order 526 in the Recruitment of Diverse Candidates
- Enable participant students to visit all approved areas of DOC Institution (s) and/or Divisions
- Create a comprehensive informational program of DOC work procedures for potential applicants
- Offer participants an orientation on safety and security by the Office of Diversity Recruiter
- Open to students that major in Criminal Justice, Finance, Psychology, Sociology, Legal, Communications, Public Safety, or other appropriate areas of study

For more information on this program, please contact:

Lori Costa
Recruitment Specialist
MA DOC Office of Diversity and Equal Opportunity
Recruitment 1-866-975-4362
Direct Line 508-850-7783
Fax (508) 850-7785